

A glowing lightbulb is the central focus, emitting a warm yellow light. It is surrounded by vibrant, multi-colored paint splashes in shades of blue, purple, and orange. The background is dark and textured, with some floating particles. The overall composition is artistic and celebratory.

GAIN

Championing
Neurodiversity
A Year of GAIN

Corporate Membership



It's been a busy first year for GAIN!

Starting with just one full-time employee, 10 passionate volunteers and a handful of forward-thinking and generous founder members, we successfully launched as a company in June 2022. GAIN started with one simple, but compelling, vision. To enact a radical transformation in the employment prospects of neurodivergent people in the insurance, investment and related financial services industries. We launched with an idea of where we want to be, but so much work to be done in achieving it.

As a small organisation, we could never achieve our ambitions alone. Fortunately, since our launch date we've seen an explosion of participation from the industry, from the neurodivergent community, and from partner organisations. We're so grateful to everyone that has supported us – both those who helped provide the resources we needed to get off the ground and those who continue to work alongside us now.

There is still so much we want and need to do. But we wanted to take a moment on the anniversary of our launch to reflect on how much we've developed in this short time, and to look forward to where our efforts will take us over the next year and beyond.

With gratitude, first of all, to our Founder Funders; the organisations that said yes before we had anything built to give back in return.



Corporate Membership

19 Corporate Members

- 9 Founder Funders
- 7 Industry Transformers (including 4 founders)
- 12 Foundation Members (including 3 founders)

Benchmark pilot completed

Benchmark now available to all corporate members

Public aggregated benchmark data release planned Q4 2023

Sir Robert Buckland Breakfast Review

Autistica Neurodiversity Employment Index

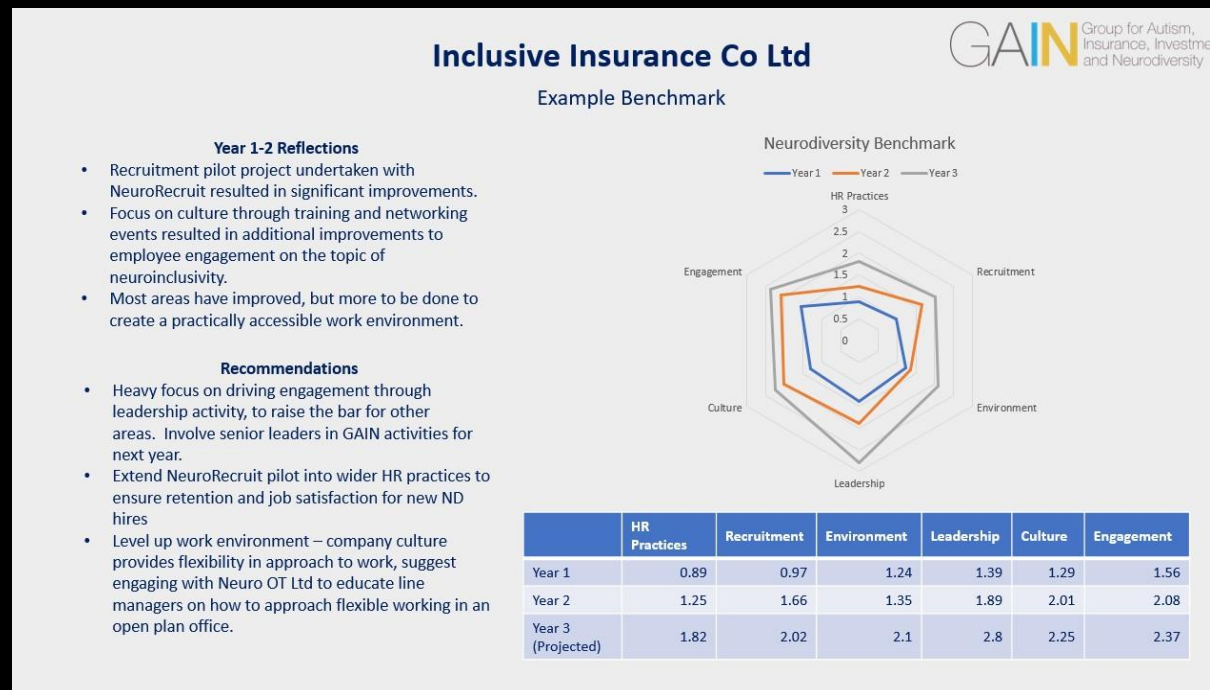
Mentorship Pilot Registrations Open

WAAW Corporate Member Campaign

Private corporate member events run for many member companies

Monthly corporate member panels

- *Late Diagnosis and Self Diagnosis, sponsored by Aviva*
- *Advocating for your ND Employees, sponsored by UnderwriteMe*
- *Executive Functioning Skills, sponsored by QBE*
- *Learning Beyond Labels, in collaboration with iCAN, sponsored by Beazley*
- *Changes and Transitions at Work, sponsored by Kennedys*



Individual Membership



750 Individual Members, up from 95 at the start of our launch

- *Career Club: 175 members*
- *Mentorship Club: 167 members*
- *Parents and Carers Club: 150 members*
- *Allies Club: 114 members*

Individual Member Survey Report released to public February 2023

Monthly Coffee Chats

Quarterly IFN Events sponsored by Zurich and Chubb, and supported by our partners

Monthly individual member events

- *Late Diagnosis and Self Diagnosis, sponsored by Aviva*
- *Self-Advocacy in the Workplace, sponsored by UnderwriteMe*
- *Executive Functioning Skills, sponsored by QBE*
- *Changes and Transitions at Work, sponsored by Kennedys*

GAIN

The GAIN Team

A Neurodivergent and Neurodiverse team of employees and volunteers
New Honorary Role: Sir Robert Buckland, Honorary President of GAIN



Barbara Schonhofer
Co-Founder
Supervisory Board



Mark Peterson
Strategy Director
Supervisory Board



Vina Theodorakopoulou
Individuals Lead
Supervisory Board



Andrew Mercer
Supervisory Board



Laurie Edmans
Co-Founder
Supervisory Board



Vic Mazonas
General Manager
Corporates Lead
Employee



Stuart Pollard
Partners Lead
Supervisory Board



Marie Williams
Supervisory Board



Ian Martin
Finance Director
Supervisory Board



Bea Richardson
Operations Manager
Supervisory Board
Employee



Danae Leamen-Hill
Research Lead
Supervisory Board



Liselle Appleby
Comms Lead
Supervisory Board



Johnny Timpson
Supervisory Board



Marilyn Swinney
Supervisory Board



Alicja Nocon
Supervisory Board

GAIN Development

GAIN Neuroinclusive Newsletter

789 subscriptions

Monthly regular digests

Daily digests during NCW and WAAW

GAIN Public Presence

- LinkedIn: <https://www.linkedin.com/company/gain-together>
- Twitter: @gainautism
- Facebook: <https://www.facebook.com/GAINTogetherCiC>
- Instagram: @gaintogether_cic

GAIN Ambassadors

Launching Soon

GAIN

Partners and Research

40 Partner organisations

Expanding partnerships into industry diversity networks

Neurodiversity Employment Index

In-Progress with Autistica and the Industry

Buckland Breakfast Review

- *11 Corporate members*
- *Sponsored by EY*

GAIN in Public

GAIN Public Events

- *Neurodiversity & Mental Health, This Can Happen 2022*
- *Unlocking Hidden Assets, Dive In 2022*
- *Human Library Speaker, FlexPo! 2023*
- *Culture, Community & Class in Neurodiversity, NCW 2023*
- *Inclusive employee experience in the finance and insurance sector, AbilityNet*
- *Empowering Neurodiverse Talent, Purple 365*
- *The Cut Curb Effect, IGPP Autism at Work 2023*
- *Neurodiversity: A New Paradigm, ADHD Foundation Conference 2023*

2023

Q2 2023

Member Website Area Hub Launch
Cross-Company Mentorship Pilot
ND Reverse Mentorship Pilot
GAIN Ambassadors

Q3 2023

Design Thinking Workshop Pilot
Corporate Benchmark Public Report
GAIN iCAN Quarterly Newsletter
Bite Size Learning

Q4 2023

GAIN Podcast
Second Annual Individual Member Survey
Volunteer Working Groups
Design Thinking Workshop Wider Launch



And Beyond

GAIN Neurodiversity Career Fair

DTW Pilot Projects

Mentorship Scheme Open Launch

Career Club Digest Newsletter

GAIN Corporate Member Awards

GAIN International

GAIN

With Gratitude to Our Ongoing Members

GAIN



Kennedys



SAGA



QBE

underwrite
me





Join the
community of
neurodivergent
individuals

GAIN Group for Autism,
Insurance, Investment
and Neurodiversity